



**Summer of protest
#scrapthecap**

**Scrap
the cap!**

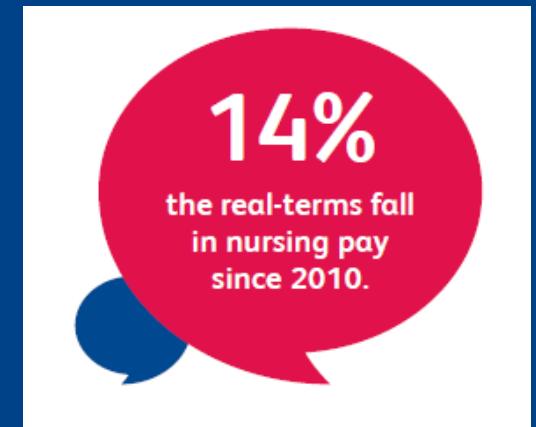


Welcome

Thank you for your interest in our campaign to #scrapthecap

Our members ARE the RCN, and together, create the strongest of voices. Over 440,000 voices that can send a clear message to the government that they need to scrap the cap.

Over the summer, we have asked our members to take part in our 'Summer of Protest', getting active and having conversations with their colleagues, family and friends about nursing pay to build support for our scrap the cap campaign.



Why do we need to campaign?

- Pay has been capped since 2010. At the same time, the cost of living has gone up, meaning a real-terms pay cut of 14%.
- The pay cap not only leaves nurses struggling financially, it devalues nurses and nursing. It means people are not joining the profession and many are leaving. Because there are not enough nurses, patients cannot get the care they need.
- Underfunding the NHS is a political decision. It's not acceptable to say there isn't enough money.

To change things, we need to build public support to put pressure on the UK Government to scrap the cap on public sector pay.

Pay poll results

- 53,963 RCN members working in the NHS responded to the RCN pay poll
- 91 per cent of respondents said that they would be prepared to take industrial action short of a strike.
- 78 per cent of respondents said that they would be prepared to go on strike.



Campaigning, not striking

- Our summer of protest is not industrial action.
- We are campaigning to put pressure on the government to scrap the cap. We want members, the public, and the media to understand and support our campaign.
- We may, at some point in the autumn feel that we must ask members about taking industrial action, but for now, we are only asking them to take part in our campaign.



Aims of the #scrapthecap campaign

1. To persuade the UK Government to scrap the cap on nursing pay
2. To engage 150,000 members working in the NHS to take part in a ballot if required in the autumn
3. To ensure that our members take the lead and communicate with us and each other
4. To build public support for possible action in the future

Challenges Nursing is facing

- Recruitment and retention of the nurses we have
- Vacancy rate
- Nurses entering the profession
- Brexit
- The pay is not able to sustain a family

What are we doing

- Meeting MP's
- Post cards
- Social Media and Media
- Collecting and sharing case studies
- Local events
- Speaking to key stakeholders
- 6th September, Rally Parliament Square

More information

- Read our FAQ – A helpful guide about the campaign.
- Read the information on the RCN Website www.rcn.org.uk
- Visit your local RCN web pages - Link in with local activity by visiting <https://www.rcn.org.uk/northwest>
- Add our Twibbon to your Twitter and Facebook <https://twibbon.com/Support/scrap-the-cap>



Scrap the cap!

Royal College of Nursing

**Summer of protest:
How to answer
questions about
the campaign**

Use this guide to help you answer any questions about the RCN campaign. Together we can encourage members and the wider public to get involved and help us #scrapthecap.



Any questions?



Janine Dyson

Senior Regional Officer and Campaign Lead - NW Region

Janine.dyson@rcn.org.uk

07739876540

01204 552 465

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